



**Strømme  
Foundation**

Strømme Foundation (SF), founded in 1976 by a local pastor, is a faith-based Norwegian based international development organization that works towards a vision of a world free from poverty. SF aims to eradicate poverty by working with partners in 11 countries of East and West Africa and Asia. SF's thematic focus is in Education, Economic Inclusion and Strengthening Civil Society.

SF seeks to recruit a Regional Director to lead its work in the Eastern Africa Region. The Regional Director shall ensure that the mission and objectives of Strømme Foundation in Eastern Africa are achieved in accordance with SF's code of conduct, values, approved policies and procedures. The full job description for the position can be found on the **Future Options Consulting Ltd** [www.futureoptionsug.com](http://www.futureoptionsug.com)

## EXCITING OPPORTUNITY

**Job Title: REGIONAL DIRECTOR, STROMME FOUNDATION, EAST AFRICA**

**Reporting to: Strømme Foundation, Secretary General**  
**Duty Station: Kampala**

### Key Functions:

- Lead and coordinate regions programming, strategy development and planning and ensure value for money
- Develop SF EA workforce – coach and mentor to ensure a healthy work environment, staff motivation and very high standards of a proactive, ethical and professional workforce
- Ensure compliance with all SF's policies and guidelines as well as statutory requirements
- Pro-active in fundraising and ensure compliance to back-donors requirements, ensuring timely and quality reporting as per stakeholder requirements
- Local partner strengthening and development and ensure that institutional objectives are performed in cooperation with partner organizations and that there is continuous regional growth in the quality and volume of operations.
- Active engagement of duty-bearers and uphold rights holders through partner-building, networking and active advocacy
- Oversee the Country Office programme to ensure delivery of quality results
- Ensure that SF financial requirements and generally accepted principles of sound financial management are upheld
- Promote 'zero tolerance to corruption' and ensure a high focus on corruption prevention, internally and with the local partners
- Ensuring that SFEA has a holistic approach towards

development and qualitative synergy between the Education and Livelihoods interventions of SF Eastern Africa.

### Professional Qualifications:

- Master's degree in relevant development related field such as Education, Development Economics, Social Anthropology or any other relevant field
- At least five years' professional experience in leadership position preferably in the International Development Organization, with a proven track record on team building, focus on results, innovation and advocacy
- Strong project management skills with ability to manage a diverse portfolio of programmes & projects
- Deep understanding of the development field in Sub Saharan Africa especially in thematic areas Basic Education, Technical and vocational training (TVET), Value-chain development and Job Creation

### Location:

The position is based in **Kampala, Uganda** with substantial travel locally within the region and internationally. The position takes effect **1st November 2018** and nationals from **Uganda, Tanzania, South Sudan and Kenya** are eligible to apply.

### Application Procedure:

- Detailed Curriculum Vitae and copies of academic credentials
- Day time contacts for at least three referees.

Empowering people.



All Applications should be sent to: **The Director, Future Options Consulting Ltd, 4<sup>th</sup> Floor, DTB Centre, Kampala Road, P. O. Box 34934, Kampala, Uganda** by Post, Courier or Email: [reception@futureoptionsug.com](mailto:reception@futureoptionsug.com), Tel: +256 414 231204/6

- Applications should be received by **5.00pm** on the **Saturday, 14<sup>th</sup> April 2018**.  
**Only short-listed candidates will be contacted**